

SLHN SHEA HOSPITAL

BIOGRAPHICAL INFORMATION 2015 Winner for Rising Leader

Rising Physician Leader: Honors physicians within the first eight years of professional practice after residency and/or fellowship training for outstanding achievement in the areas of leadership, mentoring, excellence in patient care and customer service within the SLHN. Criteria also include being competent, caring and compassionate, with excellent communication skills; providing innovative and effective leadership with respect to decision making and improvement in the efficiency and deliver of care through application of clinical systems tools and techniques to improve physician workflow and productivity; demonstrating creativity, initiative and commitment to making a difference; acting as a positive and effective role model for peers and colleagues; avoiding waste of equipment, supplies and energy; and fostering an environment of collaboration, collegiality and teamwork.

Michael Chang, MD

Clinical Department - Surgery
Specialty - Orthopedic Surgery
Group Practice - Sonoran Spine Center, PC
Staff Appointment - 2010 (Active)

Birthdate: September 12, 1977, Galion, OH
Medical Education: Harvard Medical School
Residency: 7/03-6/08 University of Iowa, Iowa City, IA (General Surgery)
Fellowship: 7/08-6/09 Washington University School of Medicine, St Louis, MO (Orthopedic Surgery)
Board Certification: American Board of Orthopedic Surgery
Licensure: State of Arizona - 04/2009
Sanctions: NONE (National Practitioner Data Bank, Arizona Medical Board, Medicare/Medicaid)
Committees: Member of the Surgery Committee

NOMINATIONS

Dr. Chang standards and practices are exemplary, not only with his direct patient contact, but he always maintains his professionalism with management, staff, and vendors. His utmost concern is his patient care and outcomes with emphasis on superior outcomes and pain control. His surgical practice mainly focuses on deformity and scoliosis cases that many other surgeons would not attempt. Again, Dr. Chang's outcomes are superior and his patients' pain levels are minimal. He has brought spine surgery to a higher level here at Scottsdale Lincoln Healthcare Shea. Dr. Chang focuses on a team approach to maintaining what is right for the patient both in the preoperative setting, intraoperative procedure, as well as recovery. Intraoperatively in even the most difficult cases, Dr. Chang maintains his skills and composure throughout the case. He is at all times very cost conscious and will only suggest opening what is absolutely needed during his cases. Dr. Chang attends monthly surgical meetings often

implementing new and streamlined ideas for spine surgery. Many other surgeons that attend the monthly meeting have taken on his ideas and now utilize them in their respective cases providing better outcomes for the patient. Dr. Chang has traveled to Asia twice to perform surgical procedures in impoverished areas to the patients and their families and plans to continue this throughout his career. Dr. Chang should be recognized for excellence in patient care, outcomes, as well as working with staff and fostering collaboration and teamwork.

The reason I am nominating Dr. Chang is because I feel he is really there for the patient and what is in the best for them. He would never say "oh let's do it anyways" if even something little just wasn't right. He is also always a pleasure to work with, always even keeled and never loses his temper. He understands everyone's role in the room with him and is open to things that might be more cost effective. He also is never in a big hurry to get cases done so he can do more, like some physicians do. When things go wrong he thinks things through and makes the best decision for the patient.